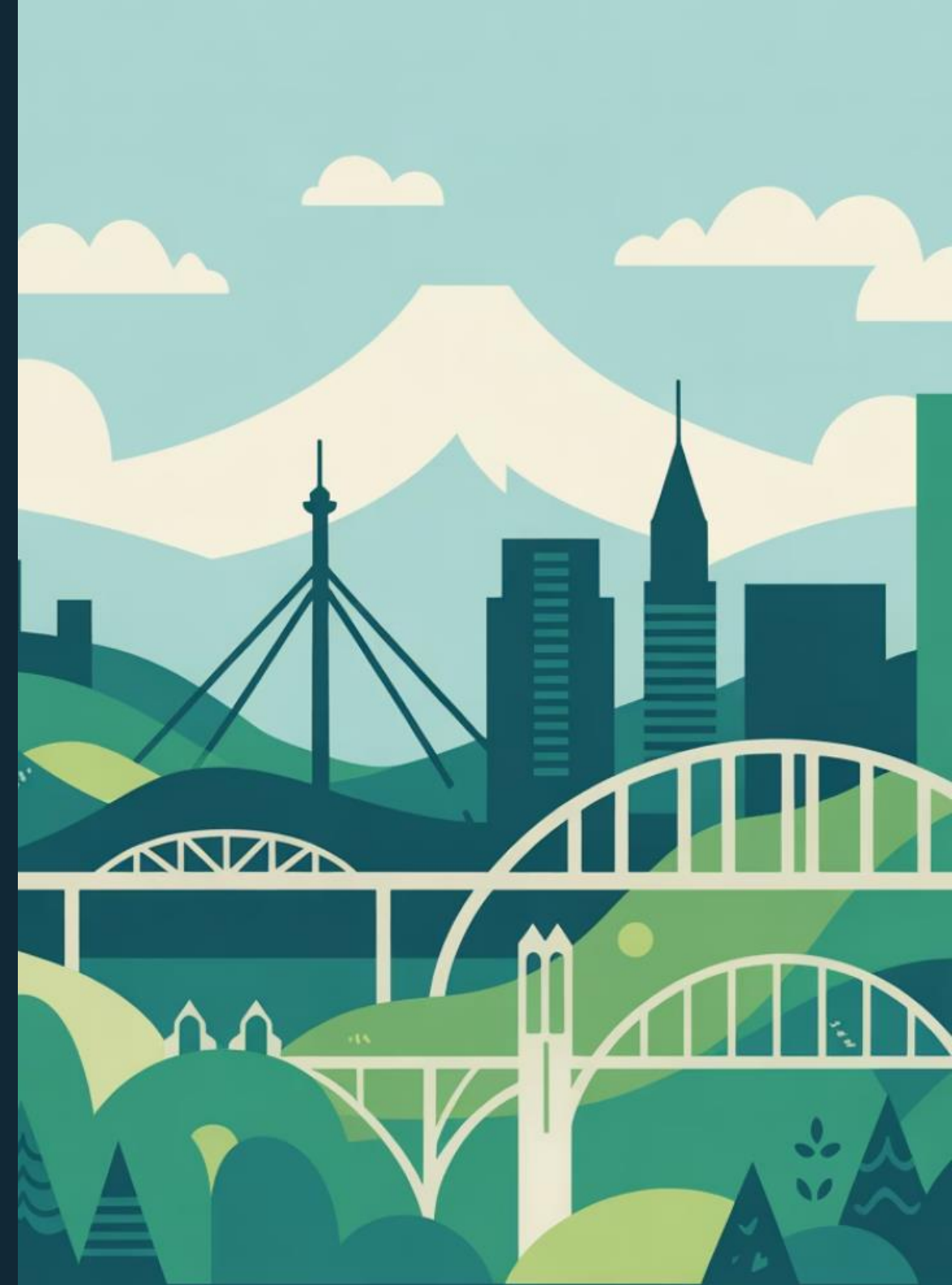


Portland Police Monitoring Team: Semi-Annual Report

This report covers the Independent Court Appointed Monitoring Team's assessment of Portland Police Bureau's compliance with the Settlement Agreement from July 1, 2024-December 31, 2024



Agenda

1

Overview of the Settlement Agreement

2

Introduction of the Independent Court Appointed Monitor

3

Discussion of Monitoring Team's Semi-Annual Compliance Report

4

Break

5

Question and Answer Period/Listening Session

Overview of the Settlement Agreement

2011: DOJ Investigation

Following a 2011 Department of Justice investigation, the U.S. filed a 2012 lawsuit against the City of Portland, alleging the Portland Police Bureau (PPB) used unlawful force against individuals with actual or perceived mental illness.

1

2

2014: Settlement Agreement Approved

In 2014, a federal court approved a Settlement Agreement mandating reforms in PPB's policies, procedures, and oversight to ensure constitutional policing and public safety. The Agreement, amended over time, covers the following areas:

- Use of force
- Training
- Community based mental health services (self-monitored by the City)
- Crisis intervention
- Employee information systems
- Officer accountability
- Community engagement and the creation of PCCEP (self-monitored by the City)
- Addendum of additional remedies

January 2024: Amendments

In January 2024, many provisions were terminated due to the City's sustained compliance, while others transitioned to self-monitoring, requiring the City to report regularly to the Court.

3

Enter the Monitoring Team

Role Established

The 2024 amendments to the Settlement Agreement established an independent, court-appointed monitor to evaluate the City's compliance and implementation efforts.

Responsibilities

The monitor's responsibilities include conducting semi-annual compliance and outcome assessments, identifying barriers, recommending improvements, filing progress reports with the Court, and gathering community feedback on PPB interactions.

Appointment

On May 15, 2024, the Court appointed MPS & Associates, LLC as the Independent Monitor, with the role taking effect on July 1, 2024.



Our Team



Settlement Agreement Expertise

Monitoring compliance with settlement agreements and consent decrees



Leadership & Engagement

Police operations, executive leadership, and inclusive community engagement



Oversight Experience

Conducting civilian oversight of law enforcement agencies



Technical Expertise

Reviewing use of force incidents, evaluating training, analyzing data, and implementing mental health crisis alternatives

Monitoring Team Activities



Use of Force

Examined use of force events and deadly force investigations



Training Evaluation

Assessed training programs and curriculum development



Crisis Intervention

Reviewed mental health call triage and response systems



Employee Information Systems

Examined whether PPB is enhancing its systems to identify at-risk employees and teams



Officer Accountability

Analyzed misconduct investigations and disciplinary procedures



Addendum of Additional Remedies

Reviewed reporting systems, oversight structure, crowd control activities, and implementation of body-worn camera program



Compliance Assessment Framework

1

Substantial Compliance

Requirements satisfied comprehensively with high integrity. Any violations are minor and not systemic.

2

Partial Compliance

Significant progress made toward requirements, but additional work needed.

3

Non-Compliance but Initial Steps Taken

Necessary steps begun, but significant progress lacking.

Use of Force Assessment

Case Reviews

Examined 25 non-deadly force events and 6 deadly force investigations.

Positive Findings

Officers generally used only reasonably necessary force and attempted de-escalation.

Areas for Improvement

Documentation practices need strengthening. More information should be produced from broad analyses of use of force by officers.



Training Program Evaluation

Needs Assessment

Data-informed annual plans address performance and policy considerations.

Data Integration

Opportunities exist to improve data-informed training adjustments.

Curriculum Development

Content aligns with policy and includes de-escalation and medical care.

Learning Management

LMS successfully tracks training records in centralized database.

Crisis Intervention Assessment

Crisis Triage

BOEC consistently triages mental health calls to appropriate resources



Internal Audits

High reliability in identifying calls for specialized response



Employee Information System

Employee Information System

Mechanism for identifying problematic patterns

Improvement Needs

Better documentation of reviews and intervention actions



Officer Accountability



Investigation Process

25 misconduct investigations reviewed for compliance with procedures



Compliance Areas

Prompt investigations, proper *Garrity* warnings, consistent PRB procedures



Improvement Needs

Documentation gaps in tolling events and disciplinary decision rationales

Addendum of Additional Remedies

1 Strong Performance

The City and PPB showed thorough implementation of some key provisions. These include updated use of force reporting and review forms, a crowd-control review, and hiring a civilian Director of Police Education.

2 Remaining Areas for Improvement

- Completing IPR investigations
- Fully implementing the body-worn camera policy
- Launching the new Community Police Oversight Board.

Compliance Tracking Chart

Settlement Agreement Paragraph	Compliance Assessment
Use of Force	
<i>Use of Force Policy</i>	
Paragraph 66	Substantial Compliance
Paragraph 67	Substantial Compliance
<i>Use of Force Reporting Policy and Use of Force Report</i>	
Paragraph 69	Partial Compliance
<i>Use of Force Supervisory Investigations and Reports</i>	
Paragraph 70	Substantial Compliance
Paragraph 72	Substantial Compliance
Paragraph 73	Substantial Compliance
<i>Compliance Audits Related to Use of Force</i>	
Paragraph 74	Substantial Compliance
Paragraph 75	Substantial Compliance
Paragraph 76	Partial Compliance
Paragraph 77	Substantial Compliance
Training	
Paragraph 78	Substantial Compliance
Paragraph 79	Substantial Compliance
Paragraph 81	Substantial Compliance
Paragraph 84	Substantial Compliance
Paragraph 85	Substantial Compliance
Paragraph 86	Substantial Compliance
Crisis Intervention	
<i>BOEC</i>	
Paragraph 115	Substantial Compliance
Employee Information System	
Paragraph 116	Substantial Compliance
Paragraph 117	Substantial Compliance
Paragraph 118	Substantial Compliance
Officer Accountability	
<i>Investigation Timeframe</i>	
Paragraph 121	Substantial Compliance
Paragraph 122	Substantial Compliance
Paragraph 123	Substantial Compliance
<i>On Scene Public Safety Statements and Interviews</i>	
Paragraph 124	Substantial Compliance
Paragraph 125	Substantial Compliance
Paragraph 126	Substantial Compliance
Paragraph 127	Substantial Compliance
<i>Conduct of LA Investigations</i>	
Paragraph 128	Substantial Compliance
Paragraph 129	Substantial Compliance
Paragraph 131	Substantial Compliance
Paragraph 132	Substantial Compliance
Paragraph 133	Substantial Compliance
<i>Discipline</i>	
Paragraph 137	Substantial Compliance
Addendum of Additional Remedies	
Paragraph 188	Substantial Compliance
Paragraph 189	Substantial Compliance
Paragraph 190	Substantial Compliance
Paragraph 191	Substantial Compliance
Paragraph 192	Partial Compliance
Paragraph 194	Partial Compliance
Paragraph 195	Partial Compliance

Compliance Tracking Chart

Areas of Partial Compliance

1

Use of Force: Use of Force Reporting (Par 69), Compliance Audits Related to Use of Force (Par 76)

2

Addendum of Additional Remedies (Par 192, 194, 195)

Compliance Progress

2023

August 2023

In the last compliance assessment completed by the DOJ, 24 Settlement Agreement paragraphs remained in Partial Compliance.

2024

Q1 2024

In the last compliance assessment conducted by the COCL, 11 Settlement Agreement paragraphs remained in Partial Compliance.

Conclusions & Next Steps



Substantial Progress

Majority of provisions in Substantial Compliance



Remaining Challenges

Documentation gaps and implementation consistency issues



Focus Areas

Enhanced documentation, supervisory accountability, and implementation fidelity

Acknowledging Community Stakeholders

- Albina Ministerial Alliance Coalition for Justice and Peace Reform (AMAC)
- Behavioral Health Unit Advisory Committee (BHUAC)
- Blanchet House
- Citizen Review Committee (CRC)
- City Team
- Coalition of Advisory Groups (CAG)
- Focused Intervention Team
- Community Oversight Group
- Interfaith Peace & Action Collaborative
- League of Women Voters – Portland
- Mental Health Alliance (MHA)
- NAACP – Portland Branch 1120
- Native American Youth & Family Center (NAYA)
- Northwest Family Services
- Oregon Health Authority
- Portland Copwatch
- Portland Committee on Community-Engaged Policing (PCCEP)
- Portland Salvation Army
- Portland Police Association (PPA)
- Portland Police Commanding Officers Association (PPCOA)
- Portland Street Response (PSR)
- PPB Latino Advisory Council (Chair)
- PPB Muslim Advisory Council (MAC)
- Training Advisory Council (TAC)
- Volunteers of America (VOA)

Q & A Listening Session



The Monitoring Team welcomes feedback on any aspect of the Settlement Agreement, and we carefully consider all input as a team to determine its relevance to our compliance assessments, recommendations, and policy reviews.

Our authority is limited to the scope of the Settlement Agreement, and we do not investigate individual complaints or assess PPB beyond the Agreement's requirements.



Monitoring Team Contact Info

Feedback and Inquiries

To provide feedback or for inquiries, please email us at:
info@portlandpolicemonitor.com

More Information

For more information about our work and to access our reports, please visit our website:
portlandpolicemonitor.com