



Portland Police Monitoring Team: Semi-Annual Report

This report covers the Independent Court Appointed Monitoring Team's assessment of the City/PPB's compliance with the Settlement Agreement from January-June 2025.

Agenda

1

Overview of the Settlement Agreement

2

Introduction of the Independent Court Appointed Monitor

3

Discussion of Monitoring Team's Semi-Annual Compliance Report

4

Question and Answer Period / Listening Session

Overview of the Settlement Agreement

2011: DOJ Investigation

Following a 2011 Department of Justice investigation, the U.S. filed a 2012 lawsuit against the City of Portland, alleging the Portland Police Bureau (PPB) used unlawful force against individuals with actual or perceived mental illness.

2014: Settlement Agreement Approved

In 2014, a federal court approved a Settlement Agreement mandating reforms in PPB's policies, procedures, and oversight to ensure constitutional policing and public safety.

January 2024: Amendments

In January 2024, many provisions were terminated as a result of the City's sustained compliance, while some others transitioned to self-monitoring, requiring the City to report regularly to the Court.

May 2024: Independent Monitoring Team Appointed

On May 14, 2024, the Court appointed MPS & Associates, LLC as the Independent Monitor, effective July 1, 2024.

Our Team

Our team brings together a diverse range of backgrounds and expertise.

Settlement Agreement Expertise

Monitoring compliance with settlement agreements and consent decrees

Oversight Experience

Conducting civilian oversight of law enforcement agencies

Leadership & Engagement

Police operations, executive leadership, and inclusive community engagement

Technical Expertise

Reviewing use of force incidents, evaluating training, analyzing data, and implementing mental health crisis alternatives

Settlement Agreement Areas Assessed by Monitoring Team

(22 Paragraphs)



Use of Force

Review of policy, reporting, investigations, and audits of uses of lethal and non-lethal force



Employee Information System

Examination of whether PPB is enhancing its systems to identify at-risk employees and teams



Officer Accountability

Analysis of administrative investigations of misconduct



Addendum of Additional Remedies

Use of force reporting forms; assessment of 2020 crowd control response; hiring of Training Director; investigation of conduct during 2020 crowd control response; PPB Annual Report; body-worn camera program; operationalization of civilian oversight system

Compliance Assessment Framework



Substantial Compliance

Requirements satisfied comprehensively with high integrity. Any violations are minor and not systemic.

Partial Compliance

Significant progress made towards requirements, but additional work needed.

Non-Compliance but Initial Steps Taken

Necessary steps begun, but significant progress lacking.

Settlement Agreement Paragraph	Compliance Assessment
Use of Force	
<i>Use of Force Reporting Policy and Use of Force Report</i>	
Paragraph 69	Substantial Compliance
<i>Use of Force Supervisory Investigations and Reports</i>	
Paragraph 70	Substantial Compliance
Paragraph 72	Substantial Compliance
Paragraph 73	Substantial Compliance
<i>Compliance Audits Related to Use of Force</i>	
Paragraph 74	Substantial Compliance
Paragraph 75	Partial Compliance
Paragraph 76	Partial Compliance
Paragraph 77	Substantial Compliance
Employee Information System	
Paragraph 116	Substantial Compliance
Paragraph 117	Substantial Compliance
Paragraph 118	Substantial Compliance
Officer Accountability	
<i>Conduct of LA Investigations</i>	
Paragraph 128	Substantial Compliance
Paragraph 129	Substantial Compliance
Paragraph 131	Substantial Compliance
Paragraph 132	Substantial Compliance
Paragraph 133	Substantial Compliance
Addendum of Additional Remedies	
Paragraph 188	Substantial Compliance
Paragraph 189	Substantial Compliance
Paragraph 191	Substantial Compliance
Paragraph 192	Partial Compliance
Paragraph 194	Partial Compliance
Paragraph 195	Partial Compliance

Use of Force Assessment

Case Reviews

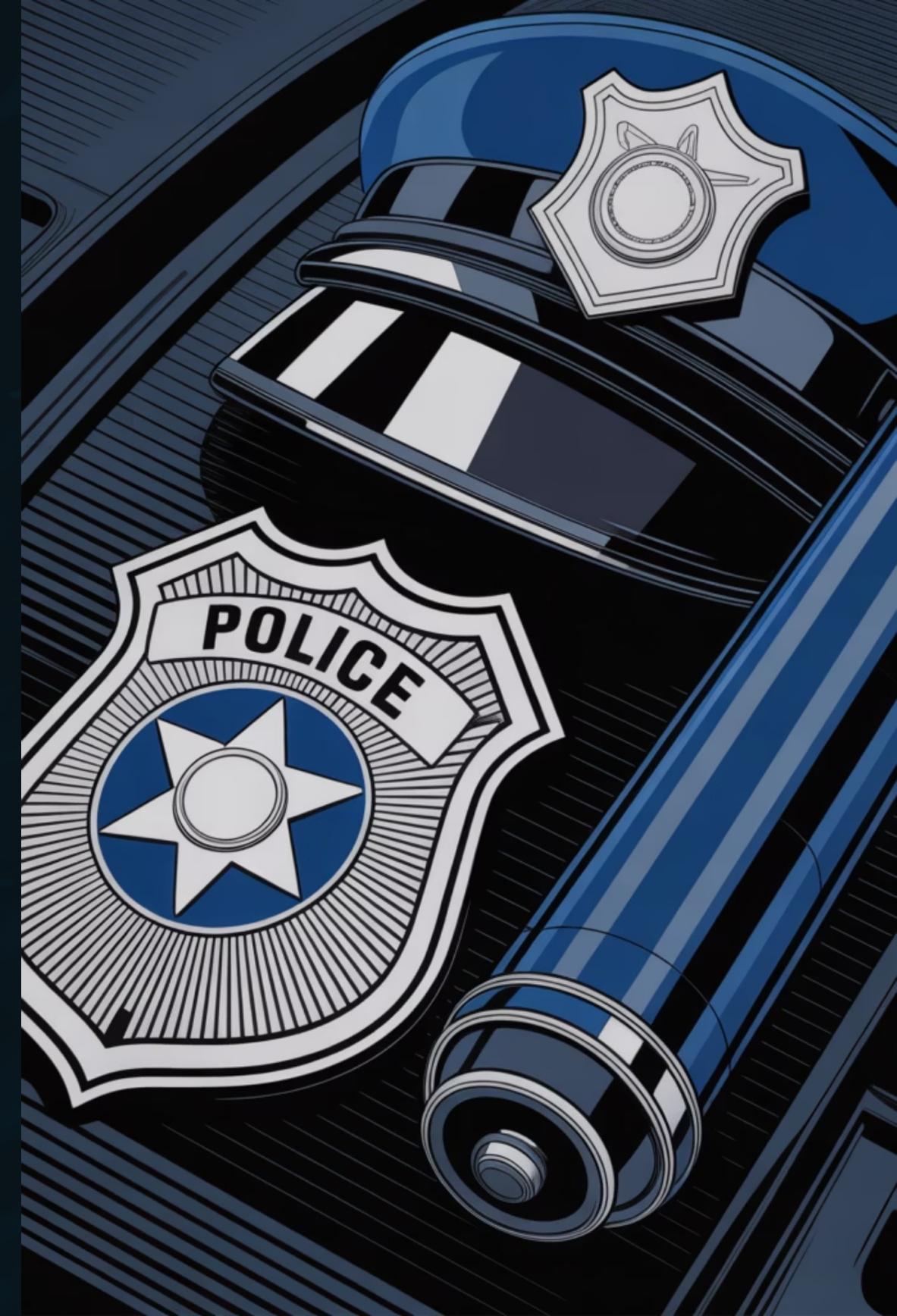
Examined 49 non-deadly force events and 2 deadly force investigations.

Positive Findings

Use of force investigations are generally sound and comprehensive.

Areas of Partial Compliance

Required audits of use of force investigations, and required analyses of force data, can be strengthened and clarified.



Employee Information System

1

Employee Information System

Mechanism for identifying at-risk employees and addressing potentially problematic trends

2

PPB is Substantially Compliant

The Settlement Agreement's requirements for the EIS system are being met.

3

Monitor's Recommendations

Further develop this valuable organizational management tool and utilize it more extensively

Officer Accountability



Conduct of Administrative Investigations

Efficiency, thoroughness, adherence to protocol, robust review, performance of cross-checks



PPB is Substantially Compliant

The accountability system's varied levels meet their requirements in the Settlement Agreement



Monitor's Recommendations

Demonstrate more clearly the work done by PPB to comply with these requirements

Addendum of Additional Remedies



Strong Performance

The City and PPB demonstrated comprehensive implementation of some key provisions. These include updated use of force reporting and review forms, an independent review of crowd-control responses during 2020, and the hiring of a civilian Director of Police Education.



Remaining Areas for Improvement

- Completing IPR investigations into supervisor actions and decisions regarding crowd-control responses during 2020
- Fully implementing the body-worn camera policy
- Launching the new Community Police Oversight Board

Settlement Agreement Paragraph	Q3-Q4 2024 Compliance Assessment	Q1-Q2 2025 Compliance Assessment
Use of Force		
<i>Use of Force Policy</i>		
Paragraph 66	Substantial Compliance	Moved into Self-Monitoring
Paragraph 67	Substantial Compliance	Moved into Self-Monitoring
<i>Use of Force Reporting Policy and Use of Force Report</i>		
Paragraph 69	Partial Compliance	Substantial Compliance
<i>Use of Force Supervisory Investigations and Reports</i>		
Paragraph 70	Substantial Compliance	Substantial Compliance
Paragraph 72	Substantial Compliance	Substantial Compliance
Paragraph 73	Substantial Compliance	Substantial Compliance
<i>Compliance Audits Related to Use of Force</i>		
Paragraph 74	Substantial Compliance	Substantial Compliance
Paragraph 75	Substantial Compliance	Partial Compliance
Paragraph 76	Partial Compliance	Partial Compliance
Paragraph 77	Substantial Compliance	Substantial Compliance
Training		
Paragraph 78	Substantial Compliance	Moved into Self-Monitoring
Paragraph 79	Substantial Compliance	Moved into Self-Monitoring
Paragraph 81	Substantial Compliance	Moved into Self-Monitoring
Paragraph 84	Substantial Compliance	Moved into Self-Monitoring
Paragraph 85	Substantial Compliance	Moved into Self-Monitoring
Paragraph 86	Substantial Compliance	Moved into Self-Monitoring
Crisis Intervention		
<i>BOEC</i>		
Paragraph 115	Substantial Compliance	Moved into Self-Monitoring
Employee Information System		
Paragraph 116	Substantial Compliance	Substantial Compliance
Paragraph 117	Substantial Compliance	Substantial Compliance
Paragraph 118	Partial Compliance	Substantial Compliance
Officer Accountability		
<i>Investigation Timeframe</i>		
Paragraph 121	Substantial Compliance	Moved into Self-Monitoring
Paragraph 122	Substantial Compliance	Moved into Self-Monitoring
Paragraph 123	Substantial Compliance	Moved into Self-Monitoring
<i>On Scene Public Safety Statements and Interviews</i>		
Paragraph 124	Substantial Compliance	Moved into Self-Monitoring
Paragraph 125	Substantial Compliance	Moved into Self-Monitoring
Paragraph 126	Substantial Compliance	Moved into Self-Monitoring
Paragraph 127	Substantial Compliance	Moved into Self-Monitoring
<i>Conduct of LA Investigations</i>		
Paragraph 128	Substantial Compliance	Substantial Compliance
Paragraph 129	Substantial Compliance	Substantial Compliance
Paragraph 131	Substantial Compliance	Substantial Compliance
Paragraph 132	Substantial Compliance	Substantial Compliance
Paragraph 133	Substantial Compliance	Substantial Compliance
<i>Discipline</i>		
Paragraph 137	Substantial Compliance	Moved into Self-Monitoring
Addendum of Additional Remedies		
Paragraph 188	Substantial Compliance	Substantial Compliance
Paragraph 189	Substantial Compliance	Substantial Compliance
Paragraph 190	Substantial Compliance	Moved into Self-Monitoring
Paragraph 191	Substantial Compliance	Substantial Compliance
Paragraph 192	Partial Compliance	Partial Compliance
Paragraph 194	Partial Compliance	Partial Compliance
Paragraph 195	Partial Compliance	Partial Compliance

Changes from Prior Report

1

Use of Force

Paragraph 69 ↑ Substantial Compliance

Paragraph 75 ↓ Partial Compliance

2

Employee Information System

Paragraph 118 ↑ Substantial Compliance

Historical Context

24

In the last compliance assessment completed by the DOJ, 24 paragraphs remained in partial compliance.

August 2023

11

In the last assessment conducted by the COCL, 11 paragraphs remained in partial compliance.

Q1 2024

Discrete Sections of Settlement Agreement Assessed by City/PPB (Self-Monitored)

(33 Paragraphs)

Force Principles

Training Principles

Training Audits, Analyses, and Recommendations

Community-Based Mental Health Services

Behavioral Health Unit Advisory Committee

Crisis Triage

Investigation Timelines

On-Scene Public Safety Statements And Interviews

Discipline and Accountability

Portland Committee on Community Engaged-Policing

PPB Stops Data and Annual Reports



City Maintained Substantial Compliance for 31 of 33 Self-Monitored Paragraphs

1 Investigation Timelines

- Absence of action plans for reducing identified investigative delays
- Need for greater clarity and specificity in self-monitoring plan

2 PPB Stops Data and Annual Reports

- Failure to provide demographic data on subjects of police encounters to PCCEP
- Need for greater clarity and specificity in self-monitoring plan

Conclusions & Next Steps

Continued Progress

- Majority of provisions now in Self-Monitoring
- Of those still Monitored, only 5 in Partial Compliance

Focus Areas for next Assessment

- Strengthen use of force audits and analyses
- Complete investigation into 2020 crowd-control
- Implement entire BWC policy
- Operationalize civilian oversight system

Acknowledging Community Stakeholders

- Albina Ministerial Alliance Coalition for Justice and Peace Reform
- Behavioral Health Unit Advisory Committee (BHUAC)
- Blanchet House
- Citizen Review Committee (CRC)
- City Team
- Coalition of Advisory Groups (CAG)
- Focused Intervention Team
- Community Oversight Group
- Interfaith Peace & Action Collaborative
- League of Women Voters–Portland
- Mental Health Alliance (MHA)
- NAACP – Portland Branch 1120
- Training Advisory Council (TAC)
- Portland Copwatch
- North American Youth & Family Center (NAYA)
- Northwest Family Services
- Oregon Health Authority
- Portland Citizen Review Committee (CRC)
- Portland Committee on Community-Engaged Policing (PCCEP)
- Portland Police Association (PPA)
- Portland Police Commanding Officers Association (PPCOA)
- PPB Latino Advisory Council (Chair)
- PPB Muslim Advisory Council (MAC)
- Portland Street Response (PSR)
- Salvation Army
- Latino Advisory Council (LAC)
- El Jardin Recovery Center
- Volunteers of America–Oregon
- T Projects
- Japanese American Citizens League (JACL)
- Tsuru4Solidarity
- The Miracles Club
- Cascadia Health—Project Respond
- Pride Northwest
- Multnomah County Health Department
- Local Public Safety Coordinating Council (LPSCC)

Q & A Listening Session

Welcome All Feedback

The Monitoring Team welcomes feedback on any aspect of the Settlement Agreement, and we carefully consider all input as a team to determine its relevance to our compliance assessments, recommendations, and policy reviews.

Understand Our Scope

Our authority is limited to the scope of the Settlement Agreement, and we do not investigate individual complaints or assess PPB beyond the Agreement's requirements.



Monitoring Team Contact Information

Feedback and Inquiries

To provide feedback, or for any inquiries, here is our contact info:

Phone - 503.451.0289

Email - info@portlandpolicemonitor.com

More Information

For more information about our work, please visit our website:

portlandpolicemonitor.com