



Portland Police Monitoring Team: Semi-Annual Report

This report covers the Independent Court Appointed Monitoring Team's assessment of Portland Police Bureau's and the City's compliance with the Settlement Agreement from July 1, 2025-December 31, 2025.

Agenda

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Overview of the Settlement Agreement

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Introduction of the Independent Court Appointed Monitor

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Community Reflections

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Discussion of the Monitoring Team's Semi-Annual Compliance Report

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Question And Answer Period

Overview of the Settlement Agreement

2011: DOJ Investigation

Following a civil rights investigation launched by the DOJ in 2011, the DOJ concluded in 2012 that PPB officers had engaged in a pattern or practice of excessive force against people with actual or perceived mental illness. The City and the DOJ entered into a court-enforced Settlement Agreement in 2012.

2014: Settlement Agreement Approved

The Portland City Council unanimously approved the Settlement Agreement on November 14, 2012, and the United States District Court formally accepted the Agreement and retained jurisdiction on August 29, 2014.

2023-2024: Amendments

A November 30, 2023 Court Order introduced Section XII, establishing the Independent Court Appointed Monitor role to assess the City's and PPB's compliance with the active provisions of the Agreement.

May 2024: Independent Monitoring Team Appointed

On May 15, 2024, the Court appointed MPS & Associates, LLC as the Independent Monitor with the role taking effect July 1, 2024.

Our Team

Our team brings together a diverse range of backgrounds, experience and expertise.

Settlement Agreement Expertise

Monitoring compliance with settlement agreements and consent decrees

Oversight Experience

Conducting civilian oversight of law enforcement agencies and investigating allegations of misconduct

Leadership & Engagement

Police operations, executive leadership, and inclusive community engagement

Technical Expertise

Reviewing use of force incidents, evaluating training, analyzing data, and implementing mental and behavioral health/crisis response models

Various Stakeholders

US District Court for the District of Oregon

Department of Justice (DOJ)

City of Portland (City)/Portland Police Bureau (PPB)

Independent Court Appointed Monitor (ICAM)

Albina Ministerial Alliance Coalition for Justice and Police Reform (AMAC)

Mental Health Alliance (MHA)

Office of Community-based Police Accountability (OCPA)

Community Board for Police Accountability (CBPA)

Portland Police Association (PPA)

Portland Police Commanding Officers Association (PPCOA)

Portland Committee on Community-Engaged Policing (PCCEP)

Portland Community Members



Community Reflections

Community feedback informs the Monitoring Team's work, and collecting community input is a crucial requirement of the Settlement Agreement.

5 Minute Break

Compliance Assessment Framework

Substantial Compliance

Requirements satisfied comprehensively with high integrity. Any violations are minor and not systemic.

Partial Compliance

Significant progress made towards satisfying requirements, but additional work needed.

Non-Compliance but Initial Steps Taken

Necessary steps begun, but significant progress lacking.

Compliance Tracking Chart¹

Settlement Agreement Paragraph	Compliance Assessment
Use of Force	
<i>Use of Force Reporting Policy and Use of Force Report</i>	
Paragraph 69	Substantial Compliance
<i>Use of Force Supervisory Investigations and Reports</i>	
Paragraph 70	Substantial Compliance
Paragraph 72	Substantial Compliance
Paragraph 73	Partial Compliance
<i>Compliance Audits Related to Use of Force</i>	
Paragraph 74	Substantial Compliance
Paragraph 75	Substantial Compliance
Paragraph 76	Partial Compliance
Paragraph 77	Substantial Compliance
Employee Information System	
Paragraph 116	Substantial Compliance
Paragraph 117	Substantial Compliance
Paragraph 118	Substantial Compliance
Addendum of Additional Remedies	
Paragraph 188	Substantial Compliance
Paragraph 192	Partial Compliance
Paragraph 194	Partial Compliance
Paragraph 195	Partial Compliance

Use of Force Assessment

Case Reviews

Reviewed 50 randomly selected non-deadly force events and two deadly force investigations.

Positive Findings

PPB consistently met most use-of-force requirements reviewed and did so with a high level of integrity.

Areas of Partial Compliance

Additional work is needed on supervisory and chain-of-command reviews of use-of-force reports and investigations, documentation and corrective action for deficient investigations, and further analysis of use-of-force data to identify trends, explain differences, and correct deficiencies.



Addendum of Additional Remedies

1

Oversight System

- Fully staff and operationalize the CBPA and OCPA

2

2020 Crowd Control Investigation

- Complete final adjudication of investigation

3

Body Worn Camera (BWC) Policy Adherence

- Improve consistency of adherence to BWC policy

Settlement Agreement Paragraph	Q3-Q4 2024 Compliance Assessment	Q1-Q2 2025 Compliance Assessment	Q3-Q4 2025 Compliance Assessment
Use of Force			
<i>Use of Force Policy</i>			
Paragraph 66	Substantial Compliance	Moved into Self-Monitoring	Self-Monitored
Paragraph 67	Substantial Compliance	Moved into Self-Monitoring	Self-Monitored
<i>Use of Force Reporting Policy and Use of Force Report</i>			
Paragraph 69	Partial Compliance	Substantial Compliance	Substantial Compliance
<i>Use of Force Supervisory Investigations and Reports</i>			
Paragraph 70	Substantial Compliance	Substantial Compliance	Substantial Compliance
Paragraph 72	Substantial Compliance	Substantial Compliance	Substantial Compliance
Paragraph 73	Substantial Compliance	Substantial Compliance	Partial Compliance
<i>Compliance Audits Related to Use of Force</i>			
Paragraph 74	Substantial Compliance	Substantial Compliance	Substantial Compliance
Paragraph 75	Substantial Compliance	Partial Compliance	Substantial Compliance
Paragraph 76	Partial Compliance	Partial Compliance	Partial Compliance
Paragraph 77	Substantial Compliance	Substantial Compliance	Substantial Compliance
Training			
Paragraph 78	Substantial Compliance	Moved into Self-Monitoring	Self-Monitored
Paragraph 79	Substantial Compliance	Moved into Self-Monitoring	Self-Monitored
Paragraph 81	Substantial Compliance	Moved into Self-Monitoring	Self-Monitored
Paragraph 84	Substantial Compliance	Moved into Self-Monitoring	Self-Monitored
Paragraph 85	Substantial Compliance	Moved into Self-Monitoring	Self-Monitored
Paragraph 86	Substantial Compliance	Moved into Self-Monitoring	Self-Monitored
Crisis Intervention			
<i>BOE/C</i>			
Paragraph 113	Substantial Compliance	Moved into Self-Monitoring	Self-Monitored
Employee Information System			
Paragraph 116	Substantial Compliance	Substantial Compliance	Substantial Compliance
Paragraph 117	Substantial Compliance	Substantial Compliance	Substantial Compliance
Paragraph 118	Partial Compliance	Substantial Compliance	Substantial Compliance
Officer Accountability			
<i>Investigation Timeframe</i>			
Paragraph 121	Substantial Compliance	Moved into Self-Monitoring	Self-Monitored
Paragraph 122	Substantial Compliance	Moved into Self-Monitoring	Self-Monitored
Paragraph 123	Substantial Compliance	Moved into Self-Monitoring	Self-Monitored
<i>On-Scene Public Safety Statements and Interviews</i>			
Paragraph 124	Substantial Compliance	Moved into Self-Monitoring	Self-Monitored
Paragraph 125	Substantial Compliance	Moved into Self-Monitoring	Self-Monitored
Paragraph 126	Substantial Compliance	Moved into Self-Monitoring	Self-Monitored
Paragraph 127	Substantial Compliance	Moved into Self-Monitoring	Self-Monitored
<i>Conduct of I/A Investigations</i>			
Paragraph 128	Substantial Compliance	Substantial Compliance	Moved into Self-Monitoring
Paragraph 129	Substantial Compliance	Substantial Compliance	Moved into Self-Monitoring
Paragraph 131	Substantial Compliance	Substantial Compliance	Moved into Self-Monitoring
Paragraph 132	Substantial Compliance	Substantial Compliance	Moved into Self-Monitoring
Paragraph 133	Substantial Compliance	Substantial Compliance	Moved into Self-Monitoring
<i>Discipline</i>			
Paragraph 137	Substantial Compliance	Moved into Self-Monitoring	Self-Monitored
Addendum of Additional Remedies			
Paragraph 188	Substantial Compliance	Substantial Compliance	Substantial Compliance
Paragraph 189	Substantial Compliance	Substantial Compliance	Moved into Self-Monitoring
Paragraph 190	Substantial Compliance	Moved into Self-Monitoring	Self-Monitored
Paragraph 191	Substantial Compliance	Substantial Compliance	Terminated
Paragraph 192	Partial Compliance	Partial Compliance	Partial Compliance
Paragraph 194	Partial Compliance	Partial Compliance	Partial Compliance
Paragraph 195	Partial Compliance	Partial Compliance	Partial Compliance

Compliance Tracking Over Time

Changes from Previous Report

1

Use of Force

Paragraph 73 moved from Substantial Compliance to Partial Compliance

Paragraph 75 moved from Partial Compliance to Substantial Compliance

Progress Since Last Report

Self-Monitoring

- 27 Paragraphs were in self-monitoring
- Maintained Substantial Compliance for **26** of **27**

Terminations

- 4 discrete sections covering 13 paragraphs were terminated
- Terminated sections are no longer monitored or enforced

Monitored Provisions

- PPB remained in Substantial Compliance with a sizeable majority of monitored provisions
- Maintained substantial compliance with EIS requirements and improved reporting protocols
- Maintained substantial compliance with provision requiring improved force-reporting forms
- Work remains on supervisory review, force-data analysis, BWC adherence, 2020 investigation adjudication, and full implementation of the new oversight system

Conclusions & Next Steps

Continued Progress through Maintained Compliance

- Majority of provisions in self-monitoring or terminated

Focus Areas for Next Reporting Period

- Ensuring robust self-monitoring plans and reports
- Clarifying expectations regarding compliance with Agreement provisions that involve the new oversight system
- Building on initial set of outcome measurements

Acknowledging Community Stakeholders

- Albina Ministerial Alliance Coalition for Justice and Peace Reform
- Behavioral Health Unit Advisory Committee
- Blanchet House
- Citizen Review Committee
- City Team
- Coalition of Advisory Groups
- Focused Intervention Team Community Oversight Group
- Interfaith Peace & Action Collaborative
- League of Women Voters-Portland
- Mental Health Alliance
- NAACP- Portland Branch 1120
- Training Advisory Council
- Portland Copwatch
- North American Youth and Family Center
- Northwest Family Services
- Oregon Health Authority
- Portland Committee on Community Engaged Policing
- Portland Police Association
- Portland Police Commanding Officers Association
- Muslim Advisory Council
- Portland Street Response

Acknowledging Community Stakeholders

- Latino Advisory Council
- El Jardin Recovery Center
- Volunteers of America-Oregon
- T Projects
- Japanese American Citizens League
- Tsuru4Solidarity
- The Miracles Club
- Coalition of Communities of Color
- Community Board for Police Accountability
- Salvation Army
- Cascadia Health—Project Respond
- Pride Northwest
- Multnomah County Health Department
- Local Public Safety Coordinating Council (LPSCC)

Q & A Listening Session

Understand Our Scope

Our authority is limited to the scope of the Settlement Agreement. We do not investigate individual complaints, direct PPB's operations, or assess the City on matters outside the provisions of the Agreement.

We Welcome All Feedback


The Monitoring Team welcomes feedback on any aspect of the Settlement Agreement. We carefully consider all input as we fulfill our responsibilities, including compliance assessments, recommendations, and policy reviews.



Monitoring Team Contact Information

Feedback and Inquiries

To provide feedback, or for any inquiries, here is our contact info:

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